

## EEO Public File Report

<b>Group:</b> NMB					
<b>Stations:</b> KOJM-AM, KPQX-FM, KRYK-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2020-12-01 and 2021-11-30</b>					
1. Job Title: On-Air/ News / Production (J029646)			Date Submitted: 2021-05-04		Date Filled: 2021-08-05
2. Job Title: On-Air / Multimedia Production (J029713)			Date Submitted: 2021-06-07		Date Filled: 2021-06-10 Date Filled: 2021-06-10
3. Job Title: On-Air / Production Dir / Music (J029800)			Date Submitted: 2021-08-11		Date Filled: 2021-08-20
4. Job Title: On-Air / Production / Music (J029861)			Date Submitted: 2021-09-21		Date Filled: 2021-09-29
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: On-Air/ News / Production				Date Filled: 2021-08-05	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Great Falls	Wallace Sutter	1601 2nd Avenue North Great Falls, MT 59401	406-771-8182	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Academy of Radio Broadcasting	Rick Buttery	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
Alliance for Women in Media-American Women in Radio and Television	Amy Lotz	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
American Broadcasting School	Del Cockerell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell		918-293-9100	NO	NO

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		2843 East 51st Street Tulsa, OK 74105			
AMFMTVOnline.com	B. Bryant	PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036	301-891-4128	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Blaine County Extension Office-MSU	Julie Sather	Old Armory Building PO Box 519 Chinook, MT 59523	406-357-3200	NO	NO
Brass Ring Campus	Mark McMillan	111 East Wacker Drive Suite 1500 Chicago, IL 60601	312-861-9200	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Sqræe RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Chippewa Cree Indians of the Rocky Boy's Reservation, Montana	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of New Jersey-Department of Communication Studies	Kevin Potucek	2000 Pennington Road Kendall Hall Ewing, NJ 08628	609-771-2107	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown		650-574-6297	NO	NO

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		1700 West Hillsdale Boulevard San Mateo, CA 94402			
College of San Mateo-KCSM Public Television and Radio	Dante Betteo	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College-Ah-Ah-Nee-Nin and Nakoda Nations	Ramona Horn	269 Blackfeet Avenue-Agency P O Box 159 Harlem, MT 59526	406-353-3937	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Andrew College	Heather Bradlwey	501 College Street Cuthbert, GA 39840	229-732-5928	NO	NO
College-Blackfeet Commuity College	Bob Tailfeathers	504 Southeast Boundary Street Highway 2 and 89-PO Box 819 Browning, MT 59417	406-338-5421	NO	NO
College-Brown College-Career Lab	Matthew Donato	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Butte College-Radio/TV/Film Program	Ryan Heimlich	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Canisius College	Dr. John S. Dahlberg	2001 Main Street Buffalo, NY 14208	716-888-2111	NO	NO
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Carson-Newman College-Communication Department	Mark Borchert	Branner Avenue Jefferson City, TN 37760	865-471-3294	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Harry S. Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO

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College-City College of San Francisco-Broadcasting	Francine Podenski	50 Phelan Avenue Box A-6 San Francisco, CA 94112	415-239-3527	NO	NO
College-City University of New York-Hunter College	Sissel McCarthy	695 Park Avenue Room 433 Hunter North New York, NY 10021	212-772-4850	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communications	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College-Department of Media Studies	Shawn Denevan	225 South University Avenue Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Edward Waters College-Communications Department	Dr. Kimberly Davis	1658 Kings Road Jacksonville, FL 32209	904-470-8180	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFCC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Foothill College-KFJC	Doc Pelzel	12345 El Monte Road Los Altos Hills, CA 94022	650-949-7260	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Danielle Jackson	Career Services-Nakoda Hall PO Box 159 Harlem, MT 59526	406-353-2607	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations-KGVA 88.1 FM	Will Gray Jr.	KGVA 88.1 FM Radio Chippewa Street, P O Box 159 Harlem, MT 59526	406-353-4656	NO	NO
College-Gavilan College	Denise Besson-Silvia		408-848-4831	NO	NO

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		5055 Santa Teresa Blvd Gilroy, CA 95020			
College-Grossmont College-Media Communications	Jeanette Calo	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7465	NO	NO
College-Hartnell College/ Communications Department	Delia S. Edeza	411 Central Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Chad Austin	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Eastern Community College Wabash Valley	Scott McCallen	2200 College Drive Mount Carmel , IL 62863	618--263-5174	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Tena Lawrence	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Michael Huntsberger	900 Southeast Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Long Beach City College-KLBC	Robert Hersh	4901 East Carson Street Long Beach, CA 90808	562-938-4800	NO	NO
College-Los Angeles City College-Cinema/TV Department	Jen Vaughn	855 North Vermont Avenue Cinema Los Angeles, CA 90029	323-953-4000	NO	NO
College-Miami Dade-School of Entertainment & Design Technology	Reid Van Voris	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Miles Community College	Karla Elder-Lund	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Tracy Baker	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO

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College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pasadena City College/Communications Dept.	Antonio Del Real	1570 East Colorado Boulevard Pasadena, CA 91106	626-585-7198	NO	NO
College-Pima Community College	David Wing	2202 West Anklam Road Tucson, AZ 85709	520-206-6974	NO	NO
College-Pomona College-KSPC 88.7	Erica Tyron	340 North College Avenue Thatcher Music Building Claremont, CA 91711	909-621-8157	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Debayo Moyo	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-800	NO	NO
College-Salt Lake Community College-Communications Department	Tamra Phillips	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Evelyn McCullah	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	JuJuan Taylor	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boeing	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-South Puget Sound Community College-Communiation Studies	Corrine Daffern	2011 Mottman Road Southwest Olympia, WA 98512	360-596-5516	NO	NO
	Donna Arnold		619-482-6372	NO	NO

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College-Southwestern College Department of Arts and Communications		900 Otay Lakes Road Chula Vista, CA 91910			
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Vassar College	Amy Treaster	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-Wesley College Multimedia Communication Department	Department Chair	120 North State Street Dover, DE 19901	302-736-2300	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia School of Broadcasting	Bill Butler	301A Maple Avenue Suite G Vienna, VA 22180	800-362-0660	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO

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Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Conservatory of Recording Arts and Science	Kirt R. Hamm	2300 East Broadway Road Tempe, AZ 85282	800-562-6383	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Avenue South Great Falls, MT 59405	406-761-3680	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO



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HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Cory Mimick	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Little Shell Tribe of Chippewa Indians of Montana	Caroline Flaury	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MN 59403	406-452-2892	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
MAACP-Anchorage, Alaska	Kevin McGee	PO Box 200089 Anchorage, AK 99520	907-272-8717	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston	820 North Capitol Avenue Lansing, MI 48906	800-968-7622	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Colleen Forrester		406-228-2075	NO	NO

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		NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230			
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO

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NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atlanta, GA 30315	404-761-1266	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor-Michigan	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO

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NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Cle J. Jackson	1530 Madison Avenue SE Grand Rapids, MI 49507	676-718-3478	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Michigan Branch	Arlene Robinson	PO Box 4074 1015 Francis Street Jackson, MI 49204	517-784-3842	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

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NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Port Huron-Michigan	Kevin Watkins	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-406-2227	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-Saginaw	Terry Pruitt	PO Box 2446 Saginaw, MI 48605	989-752-0614	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-South Bend	Michael Patton	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black Owned Broadcasters	James L. Winston	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites, On-Air and Internal Referrals	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	YES	NO
Office of Public Instruction	Jody Messinger	1300 11th Avenue Helena, MT 59620	406-444-9019	NO	NO

## EEO Public File Report

Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO
Opportunities, Incorporated	Dick Boutilier	905 1st Avenue North Great Falls, MT 59401	406-761-0310	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Vincent de Paul Homeless Shelter-Great Falls, Montana	Karla Seaman	426 Central Avenue West Great Falls, MT 59404	406-761-0310	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Small Business Development Center	Joe La Plante	48 2nd Avenue Suite 202 Havre, MT 59501	406-265-4945	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	NO	NO
sportscastingjobs.com	Dave Benz		303-623-5565	NO	NO

## EEO Public File Report

		5153 Fairway Drive Avon, IN 43123			
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Mary Quint	615 Second Avenue North Great Falls, MT 59401	406-452-9048	NO	NO
United Way of Cascade County	Becky Fisher Timmons	417 Central Avenue-Suite 320 PO Box 1343 Great Falls, MT 59403	406-727-3400	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Michael Barnes	515 East Jefferson 530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO

## EEO Public File Report

University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Pittsburgh-Bradford	Angie Wolfe	300 Campus Drive Bradford, PA 16701	814-362-7500	NO	NO
University of Pittsburgh-Greensburg	Dorothy Zilic	1150 Mount Pleasant Road Chambers Hall 219 Greensburg, PA 15601	724-836-7869	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of the Pacific	Deb Crane	3601 Pacific Avenue Stockton, CA 95211	209-946-2361	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Madison-Department of Communication Arts	Kelley Conway	821 University Avenue 6116 Vilas Hall Madison, DC 53706	608-262-2277	NO	NO
University-Alabama A&M University-Telecommunications Department	Horace R. Carney	4107 Meridian Street 256-372 Morrison Building Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Alcorn State University-Department of Mass Communication	Sherlynn Howard-Byrd	Department of Communications 1000 ASU Drive 269 Alcorn State, MS 39096	601-877-6612	NO	NO
University-Andrews University of Technolgy	Timothy Trine	227 Harrigan Hall Bell Hall Suite 123 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-Department of Communications	T. Lynn Caldwell	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO



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University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State University-KCPR	Max Motley	Graphic Arts Building Room 201 San Luis Obispo, CA 93407	805-756-5277	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-Fresno	Betsy Hays	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Mass Communications	Dr. Gale Young	3011 Meiklejohn Hall Communication Department Hayward, CA 94542	509-885-2941	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Calvin University-Career Center	Kristy Dykhouse	3201 Burton Street, South East Grand Rapids, MI 49546	616-526-6485	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2929	NO	NO
University-Central Michigan University-Broadcast and Cinematic Arts	Dr. Heather Polinsky	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO

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University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Claflin Universtiy-Department of Mass Communications	Dr. Donna Gough	400 Magnolia Street Orangeburg, SC 29115	803-535-5769	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Dillard University-WDUB Radio Station	Mark Raymond, M.F.A.	2601 Gentilly Boulevard Student Union-Suite 260 New Orleans, LA 70122	504-571-2160	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Florida A&M University-Journalism	Spencer Tyrus	1601 South Martin Luther King Jr. Boulevard Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications	Maxwell Schnurer	1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO

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University-Idaho State University-Mass Communications Department	James R. DiSanza	Professor & Department Chair 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University Northern-Career Center	Lisa Moisey	300 13th Street West Cowan Hall 213 Havre, MT 59501	406-265-4198	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-College of Technology-Great Falls	Courtney Johnsrud	2100 16th Avenue South Great Falls, MT 59405	406-771-4387	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.	KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501	406-265-3709	NO	NO
University-Montana Tech-The University of Montana	Heather Lingle	1300 West Park Street Butte, MT 59701	406-496-4140	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-North Carolina State University-Department of Communication	Maya Stephenson	201 Winston Hall Campus Box 8104 Raleigh, NC 27695	919-515-9736	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO

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University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Oakwood University-Communications Department	Kyna Hinson	Oakwood Road, NW Huntsville, AL 35810	256-726-7533	NO	NO
University-Ohio Wesleyan University	Phokeng Motsoasele Dailey	61 South Sandusky Phillips Hall-106 Delaware, OH 43015	740-368-2000	NO	NO
University-Ottawa University-KTJO-Communications Department	Donald Anderson	1001 South Cedar Street Ottawa, KS 66067	785-248-2562	NO	NO
University-Pacific Lutheran University	Kevin Andrew	12180 Park Avenue, South Nesvig Alumni Center Tacoma, WA 98447	253-535-7415	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific Lutheran University-LASR Radio	Sean Robinson	12180 Park Avenue South Tacoma, WA 98447	253-535-8860	NO	NO
University-Pacific University-Media & Arts	Mike Geraci, MS	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Park University-KGSP	<a href="https://www.park.edu/people/j-noe/">https://www.park.edu/people/j-noe/</a>	8700 River Park Drive Parkville, MO 64152	816-584-6321	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Shorter University	Christopher Wheelus	315 Shorter Avenue FSU223 Rome, GA 30165	706-233-7269	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers		618-650-2228	NO	NO

## EEO Public File Report

		Dunham Hall Box 1058-SIUE Edwardsville, IL 62026			
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Suffolk University-Communication, Journalism & Media Department	Charles St. Amand	73 Tremont Street Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Utah State UniversityJournalism and Communication Department	Damon Cann	4805 Old Main Hill Logan, UT 84501	435-797-3292	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Virginia State University-Media and Broadcast Studies	Carlton Edwards	One Hayden Drive Harris Hall-216 Petersburg, VA 23806	804-524-6900	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Wayne State University-College of Communication	Deborah Moore	585 Manoogian Hall Detroit, MI 48202	313-577-6299	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Teresa Jameson	340 Mass Media and Technology Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana	Tracey Jackson	1 Drexel Drive New Orleans, LA 70125	504-520-7364	NO	NO
	A Kukreja		504-483-7505	NO	NO

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University-Xavier University of Louisiana-Department of Marketing		1 Drexel Drive New Orleans, LA 70125			
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, South Carolina	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
ZipRecruiter.com	Walt Braley	40 East Rio Salado Parkway Suite 200 Tempe, AZ 59501	480-718-1528	NO	NO
Resources Sent by Station/Group	ZipRecruiter.com Walt Braley, Placement Specailist 40 East Rio Salado Parkway, Suite 200 Tempe, AZ 480-718-1528				
Total Resources: 342					
2. Job Title: On-Air / Multimedia Production			Date Filled: 2021-06-10 Date Filled: 2021-06-10		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Great Falls	Wallace Sutter	1601 2nd Avenue North Great Falls, MT 59401	406-771-8182	NO	NO

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A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
Alliance for Women in Media-American Women in Radio and Television	Amy Lotz	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School	Del Cockerell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
AMFMTVOnline.com	B. Bryant	PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036	301-891-4128	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Blaine County Extension Office-MSU	Julie Sather	Old Armory Building PO Box 519 Chinook, MT 59523	406-357-3200	NO	NO
Brass Ring Campus	Mark McMillan	111 East Wacker Drive Suite 1500 Chicago, IL 60601	312-861-9200	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Sqrae RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO
Carolina School of Broadcasting	Alyson Young		704-395-9272	NO	NO

## EEO Public File Report

		3435 Performance Road Charlotte, NC 28214			
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Chippewa Cree Indians of the Rocky Boy's Reservation, Montana	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of New Jersey-Department of Communication Studies	Kevin Potucek	2000 Pennington Road Kendall Hall Ewing, NJ 08628	609-771-2107	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM Public Television and Radio	Dante Betteo	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College-Ah-Ah-Nee-Nin and Nakoda Nations	Ramona Horn	269 Blackfeet Avenue-Agency P O Box 159 Harlem, MT 59526	406-353-3937	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Andrew College	Heather Bradlwey	501 College Street Cuthbert, GA 39840	229-732-5928	NO	NO
College-Blackfeet Commuity College	Bob Tailfeathers	504 Southeast Boundary Street Highway 2 and 89-PO Box 819 Browning, MT 59417	406-338-5421	NO	NO
College-Brown College-Career Lab	Matthew Donato	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Butte College-Radio/TV/Film Program	Ryan Heimlich	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Canisius College	Dr. John S. Dahlberg		716-888-2111	NO	NO



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		2001 Main Street Buffalo, NY 14208			
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Carson-Newman College-Communication Department	Mark Borchert	Branner Avenue Jefferson City, TN 37760	865-471-3294	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Harry S. Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City College of San Francisco-Broadcasting	Francine Podenski	50 Phelan Avenue Box A-6 San Francisco, CA 94112	415-239-3527	NO	NO
College-City University of New York-Hunter College	Sissel McCarthy	695 Park Avenue Room 433 Hunter North New York, NY 10021	212-772-4850	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College-Department of Media Studies	Shawn Denevan	225 South University Avenue Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Edward Waters College-Communications Department	Dr. Kimberly Davis	1658 Kings Road Jacksonville, FL 32209	904-470-8180	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta		630-617-3729	NO	NO

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		190 Prospect Elmhurst, IL 60126			
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Foothill College-KFJC	Doc Pelzel	12345 El Monte Road Los Altos Hills, CA 94022	650-949-7260	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Danielle Jackson	Career Services P O Box 159 Harlem, MT 59526	406-353-2607	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations-KGVA 88.1 FM	Will Gray Jr.	KGVA 88.1 FM Radio Chippewa Street, P O Box 159 Harlem, MT 59526	406-353-4656	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-Media Communications	Jeanette Calo	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7465	NO	NO
College-Hartnell College/ Communications Department	Delia S. Edeza	411 Central Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Chad Austin	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Eastern Community College Wabash Valley	Scott McCallen	2200 College Drive Mount Carmel , IL 62863	618--263-5174	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Tena Lawrence	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Michael Huntsberger	900 Southeast Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO

## EEO Public File Report

College-Long Beach City College-KLBC	Robert Hersh	4901 East Carson Street Long Beach, CA 90808	562-938-4800	NO	NO
College-Los Angeles City College-Cinema/TV Department	Jen Vaughn	855 North Vermont Avenue Cinema Los Angeles, CA 90029	323-953-4000	NO	NO
College-Miami Dade-School of Entertainment & Design Technology	Reid Van Voris	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Miles Community College	Karla Elder-Lund	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Tracy Baker	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pasadena City College/Communications Dept.	Antonio Del Real	1570 East Colorado Boulevard Pasadena, CA 91106	626-585-7198	NO	NO
College-Pima Community College	David Wing	2202 West Anklam Road Tucson, AZ 85709	520-206-6974	NO	NO
College-Pomona College-KSPC 88.7	Erica Tyron	340 North College Avenue Thatcher Music Building Claremont, CA 91711	909-621-8157	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Debayo Moyo	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-800	NO	NO
College-Salt Lake Community College-Communications Department	Tamra Phillips	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Evelyn McCullah	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	JuJuan Taylor	18699 Haggerty Road McDowell Center, Room MC205	313-462-4480x734	NO	NO

## EEO Public File Report

		Livonia, MI 48152			
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-South Puget Sound Community College-Communiation Studies	Corrine Daffern	2011 Mottman Road Southwest Olympia, WA 98512	360-596-5516	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Vassar College	Amy Treaster	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-Wesley College Multimedia Communication Department	Department Chair	120 North State Street Dover, DE 19901	302-736-2300	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia School of Broadcasting	Bill Butler	301A Maple Avenue Suite G Vienna, VA 22180	800-362-0660	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller		214-441-9941	NO	NO

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		5605 North MacArthur Boulevard Suite 220 Irving, TX 75038			
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Conservatory of Recording Arts and Science	Kirt R. Hamm	2300 East Broadway Road Tempe, AZ 85282	800-562-6383	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Avenue South Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works Staffing Service - Great Falls	Bob Maki		406-761-4821	NO	NO

## EEO Public File Report

		503 1st Avenue North Suite 210 Great Falls, MT 59401			
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Family Connections-Department of Health and Human Services	Karen Zent	202 second Avenue Suite 201 Great Falls, MT 59401	406-761-6010	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Cory Mimick	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Indeed.com	Chris Hyams, Vice President of Development	177 Broad Street, 6th Floor, Stamford, CT 06901	203-653-4832	YES	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE		707-826-4807	NO	NO

## EEO Public File Report

		1 HARPST ST ARCATA, CA 95521			
Little Shell Tribe of Chippewa Indians of Montana	Gerald Gray	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MT 59403	406-315-2399	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
MAACP-Anchorage, Alaska	Kevin McGee	PO Box 200089 Anchorage, AK 99520	907-272-8717	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston	820 North Capitol Avenue Lansing, MI 48906	800-968-7622	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Colleen Forrester	NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230	406-228-2075	NO	NO
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	NO	NO

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Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO



## EEO Public File Report

NAACP Indianapolis Branch	Chrystal Ratcliff	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor-Michigan	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Cle J. Jackson	1530 Madison Avenue SE Grand Rapids, MI 49507	676-718-3478	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Michigan Branch	Arlene Robinson	PO Box 4074 1015 Francis Street Jackson, MI 49204	517-784-3842	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins		662-455-1211	NO	NO

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		P.O.Box 8404 Greenwood, MS 38930			
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Port Huron-Michigan	Kevin Watkins	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-406-2227	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-Saginaw	Terry Pruitt	PO Box 2446 Saginaw, MI 48605	989-752-0614	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO

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NAACP-South Bend	Michael Patton	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vallejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black Owned Broadcasters	James L. Winston	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites, On-Air and Internal Referrals	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Office of Public Instruction	Jody Messinger	1300 11th Avenue Helena, MT 59620	406-444-9019	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO
Opportunities, Incorporated	Dick Boutilier	905 1st Avenue North Great Falls, MT 59401	406-761-0310	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO

## EEO Public File Report

RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Vincent de Paul Homeless Shelter-Great Falls, Montana	Karla Seaman	426 Central Avenue West Great Falls, MT 59404	406-761-0310	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Small Business Development Center	Joe La Plante	48 2nd Avenue Suite 202 Havre, MT 59501	406-265-4945	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	NO	NO
sportscastingjobs.com	Dave Benz	5153 Fairway Drive Avon, IN 43123	303-623-5565	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Mary Quint	615 Second Avenue North Great Falls, MT 59401	406-452-9048	NO	NO
United Way of Cascade County	Becky Fisher Timmons	417 Central Avenue-Suite 320 PO Box 1343 Great Falls, MT 59403	406-727-3400	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman		773-702-8289	NO	NO

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		5706 South University Avenue Chicago, IL 60637			
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Michael Barnes	515 East Jefferson 530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Pittsburgh-Bradford	Angie Wolfe	300 Campus Drive Bradford, PA 16701	814-362-7500	NO	NO
University of Pittsburgh-Greensburg	Dorothy Zilic	1150 Mount Pleasant Road Chambers Hall 219 Greensburg, PA 15601	724-836-7869	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of the Pacific	Deb Crane		209-946-2361	NO	NO

## EEO Public File Report

		3601 Pacific Avenue Stockton, CA 95211			
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Madison-Department of Communication Arts	Kelley Conway	821 University Avenue 6116 Vilas Hall Madison, DC 53706	608-262-2277	NO	NO
University-Alabama A&M University-Telecommunications Department	Horace R. Carney	4107 Meridian Street 256-372 Morrison Building Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Alcorn State University-Department of Mass Communication	Sherlynn Howard-Byrd	Department of Communications 1000 ASU Drive 269 Alcorn State, MS 39096	601-877-6612	NO	NO
University-Andrews University of Technology	Timothy Trine	227 Harrigan Hall Bell Hall Suite 123 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-Department of Communications	T. Lynn Caldwell	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State University-KCPR	Max Motley	Graphic Arts Building Room 201 San Luis Obispo, CA 93407	805-756-5277	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO

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University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-Fresno	Betsy Hays	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Mass Communications	Dr. Gale Young	3011 Meiklejohn Hall Communication Department Hayward, CA 94542	509-885-2941	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Calvin University-Career Center	Kristy Dykhouse	3201 Burton Street, South East Grand Rapids, MI 49546	616-526-6485	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2929	NO	NO
University-Central Michigan University-Broadcast and Cinematic Arts	Dr. Heather Polinsky	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Claflin University-Department of Mass Communications	Dr. Donna Gough	400 Magnolia Street Orangeburg, SC 29115	803-535-5769	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Dillard University-WDUB Radio Station	Mark Raymond, M.F.A.	2601 Gentilly Boulevard Student Union-Suite 260 New Orleans, LA 70122	504-571-2160	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO

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University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Florida A&M University-Journalism	Spencer Tyrus	1601 South Martin Luther King Jr. Boulevard Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications	Maxwell Schnurer	1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Idaho State University-Mass Communications Department	James R. DiSanza	Professor & Department Chair 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
	Jeff Schramm		573-341-4808	NO	NO



## EEO Public File Report

University-Missouri State University of Science & Technology-KMN		1870 Miner Circle 113E University Center W Rolla, MO 65409			
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University Northern-Career Center	Lisa Moisey	300 13th Street West Cowan Hall 213 Havre, MT 59501	406-265-4198	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-College of Technology-Great Falls	Courtney Johnsrud	2100 16th Avenue South Great Falls, MT 59405	406-771-4387	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.	KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501	406-265-3709	NO	NO
University-Montana Tech-The University of Montana	Heather Lingle	1300 West Park Street Butte, MT 59701	406-496-4140	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-North Carolina State University-Department of Communication	Maya Stephenson	201 Winston Hall Campus Box 8104 Raleigh, NC 27695	919-515-9736	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Oakwood University-Communications Department	Kyna Hinson	Oakwood Road, NW Huntsville, AL 35810	256-726-7533	NO	NO
University-Ohio Wesleyan University	Phokeng Motsoasele Dailey	61 South Sandusky Phillips Hall-106 Delaware, OH 43015	740-368-2000	NO	NO
University-Ottawa University-KTJO-Communications Department	Donald Anderson	1001 South Cedar Street Ottawa, KS 66067	785-248-2562	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific Lutheran University	Kevin Andrew	12180 Park Avenue, South Nesvig Alumni Center Tacoma, WA 98447	253-535-7415	NO	NO

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University-Pacific Lutheran University-LASR Radio	Sean Robinson	12180 Park Avenue South Tacoma, WA 98447	253-535-8860	NO	NO
University-Pacific University-Media & Arts	Mike Geraci, MS	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Park University-KGSP	<a href="https://www.park.edu/people/j-noe/">https://www.park.edu/people/j-noe/</a>	8700 River Park Drive Parkville, MO 64152	816-584-6321	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Shorter University	Christopher Wheelus	315 Shorter Avenue FSU223 Rome, GA 30165	706-233-7269	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Suffolk University-Communication, Journalism & Media Department	Charles St. Amand	73 Tremont Street Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO

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University-Utah State University Journalism and Communication Department	Damon Cann	4805 Old Main Hill Logan, UT 84501	435-797-3292	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Virginia State University-Media and Broadcast Studies	Carlton Edwards	One Hayden Drive Harris Hall-216 Petersburg, VA 23806	804-524-6900	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Wayne State University-College of Communication	Deborah Moore	585 Manoogian Hall Detroit, MI 48202	313-577-6299	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Teresa Jameson	340 Mass Media and Technology Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana	Tracey Jackson	1 Drexel Drive New Orleans, LA 70125	504-520-7364	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, South Carolina	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO

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WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
ZipRecruiter.com	Walt Braley	40 East Rio Salado Parkway Suite 200 Tempe, AZ 59501	480-718-1528	NO	NO
Resources Sent by Station/Group	ZipRecruiter.com Walt Braley, Placement Specialist 40 East Rio Salado Parkway, Suite 200 Tempe, AZ 480-718-1528				
Total Resources: 342					
3. Job Title: On-Air / Production Dir / Music			Date Filled: 2021-08-20		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Great Falls	Wallace Sutter	1601 2nd Avenue North Great Falls, MT 59401	406-771-8182	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Academy of Radio Broadcasting-Phoenix	Kerry Nelson	4914 East McDowell Road Suite 107 Phoenix, AZ 85008	602-267-8001	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
Alliance for Women in Media-American Women in Radio and Television	Amy Lotz	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
American Broadcasting School	Del Cockerell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
AMFMTVOnline.com	B. Bryant		301-891-4128	NO	NO

## EEO Public File Report

		PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036			
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Blaine County Extension Office-MSU	Julie Sather	Old Armory Building PO Box 519 Chinook, MT 59523	406-357-3200	NO	NO
Brass Ring Campus	Mark McMillan	111 East Wacker Drive Suite 1500 Chicago, IL 60601	312-861-9200	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Sqrae RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Chippewa Cree Indians of the Rocky Boy's Reservation, Montana	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of New Jersey-Department of Communication Studies	Kevin Potucek	2000 Pennington Road Kendall Hall Ewing, NJ 08628	609-771-2107	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
	Dante Betteo		650-574-6936	NO	NO

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College of San Mateo-KCSM Public Television and Radio		1700 West Hillsdale Boulevard San Mateo, CA 94402			
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College-Ah-Ah-Nee-Nin and Nakoda Nations	Ramona Horn	269 Blackfeet Avenue-Agency P O Box 159 Harlem, MT 59526	406-353-3937	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Andrew College	Heather Bradlwey	501 College Street Cuthbert, GA 39840	229-732-5928	NO	NO
College-Blackfeet Commuity College	Bob Tailfeathers	504 Southeast Boundary Street Highway 2 and 89-PO Box 819 Browning, MT 59417	406-338-5421	NO	NO
College-Brown College-Career Lab	Matthew Donato	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Butte College-Radio/TV/Film Program	Ryan Heimlich	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Canisius College	Dr. John S. Dahlberg	2001 Main Street Buffalo, NY 14208	716-888-2111	NO	NO
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Carson-Newman College-Communication Department	Mark Borchert	Branner Avenue Jefferson City, TN 37760	865-471-3294	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Harry S. Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City College of San Fransisco-Broadcasting	Francine Podenski	50 Phelan Avenue Box A-6 San Francisco, CA 94112	415-239-3527	NO	NO

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College-City University of New York-Hunter College	Sissel McCarthy	695 Park Avenue Room 433 Hunter North New York, NY 10021	212-772-4850	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College-Department of Media Studies	Shawn Denevan	225 South University Avenue Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Edward Waters College-Communications Department	Dr. Kimberly Davis	1658 Kings Road Jacksonville, FL 32209	904-470-8180	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Foothill College-KFJC	Doc Pelzel	12345 El Monte Road Los Altos Hills, CA 94022	650-949-7260	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Danielle Jackson	Career Services P O Box 159 Harlem, MT 59526	406-353-2607	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations-KGVA 88.1 FM	Will Gray Jr.	KGVA 88.1 FM Radio Chippewa Street, P O Box 159 Harlem, MT 59526	406-353-4656	NO	NO
College-Fort Peck Community College	Shelley Mareens	Educational Opportunity Center (EOC) 301 Benton Street Wolf Point, MT 59201	406-768-6381	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO

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College-Grossmont College-Media Communications	Jeanette Calo	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7465	NO	NO
College-Hartnell College/ Communications Department	Delia S. Edeza	411 Central Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Chad Austin	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Eastern Community College Wabash Valley	Scott McCallen	2200 College Drive Mount Carmel , IL 62863	618--263-5174	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Tena Lawrence	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Michael Huntsberger	900 Southeast Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Long Beach City College-KLBC	Robert Hersh	4901 East Carson Street Long Beach, CA 90808	562-938-4800	NO	NO
College-Los Angeles City College-Cinema/TV Department	Jen Vaughn	855 North Vermont Avenue Cinema Los Angeles, CA 90029	323-953-4000	NO	NO
College-Miami Dade-School of Entertainment & Design Technology	Reid Van Voris	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Miles Community College	Karla Elder-Lund	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Tracy Baker	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO



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College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pasadena City College/Communications Dept.	Antonio Del Real	1570 East Colorado Boulevard Pasadena, CA 91106	626-585-7198	NO	NO
College-Pima Community College	David Wing	2202 West Anklam Road Tucson, AZ 85709	520-206-6974	NO	NO
College-Pomona College-KSPC 88.7	Erica Tyron	340 North College Avenue Thatcher Music Building Claremont, CA 91711	909-621-8157	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Debayo Moyo	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-800	NO	NO
College-Salt Lake Community College-Communications Department	Tamra Phillips	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Evelyn McCullah	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	JuJuan Taylor	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-South Puget Sound Community College-Communiation Studies	Corrine Daffern	2011 Mottman Road Southwest Olympia, WA 98512	360-596-5516	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard		205-366-8867	NO	NO

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		P.O. Box 1430 Tuscaloosa, AL 35403			
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Vassar College	Amy Treaster	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-Wesley College Multimedia Communication Department	Department Chair	120 North State Street Dover, DE 19901	302-736-2300	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia School of Broadcasting	Bill Butler	301A Maple Avenue Suite G Vienna, VA 22180	800-362-0660	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO

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Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Conservatory of Recording Arts and Science	Kirt R. Hamm	2300 East Broadway Road Tempe, AZ 85282	800-562-6383	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Avenue South Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works Staffing Service - Great Falls	Bob Maki	503 1st Avenue North Suite 210 Great Falls, MT 59401	406-761-4821	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Family Connections-Department of Health and Human Services	Karen Zent	202 second Avenue Suite 201 Great Falls, MT 59401	406-761-6010	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO

## EEO Public File Report

Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Garnet Bergren	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Helena Indian Alliance	Keith B. Bailey	501 Euclid avenue Helena, MT 59601	406-442-9244	NO	NO
Indeed.com	Chris Hyams, Vice-President of Development	177 Broad Street, 6th Floor, Stanford, CT 06901	203-653-4832	YES	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Little Shell Tribe of Chippewa Indians of Montana	Gerald Gray	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MT 59403	406-315-2399	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
MAACP-Anchorage, Alaska	Kevin McGee	PO Box 200089 Anchorage, AK 99520	907-272-8717	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston		800-968-7622	NO	NO

## EEO Public File Report

		820 North Capitol Avenue Lansing, MI 48906			
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Colleen Forrester	NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230	406-228-2075	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Wolf Point	Mona Amundson	201 Main Street Wolf Point, MT 59201	406-653-1720	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO

## EEO Public File Report

Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO

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NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor-Michigan	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Cle J. Jackson	1530 Madison Avenue SE Grand Rapids, MI 49507	676-718-3478	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Michigan Branch	Arlene Robinson	PO Box 4074 1015 Francis Street Jackson, MI 49204	517-784-3842	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO

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NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Port Huron-Michigan	Kevin Watkins	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-406-2227	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-Saginaw	Terry Pruitt	PO Box 2446 Saginaw, MI 48605	989-752-0614	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-South Bend	Michael Patton	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO



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NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black Owned Broadcasters	James L. Winston	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites, On-Air and Internal Referrals	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	NO	NO
Office of Public Instruction	Jody Messinger	1300 11th Avenue Helena, MT 59620	406-444-9019	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO
Opportunities, Incorporated	Dick Boutilier	905 1st Avenue North Great Falls, MT 59401	406-761-0310	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Vincent de Paul Homeless Shelter-Great Falls, Montana	Karla Seaman	426 Central Avenue West Great Falls, MT 59404	406-761-0310	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
	Rob Lawler		406-442-8244	NO	NO

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Salvation Army-Montana-Helena Corps Community Center		1905 Henderson Street Helena, MT 59624			
Small Business Development Center	Joe La Plante	48 2nd Avenue Suite 202 Havre, MT 59501	406-265-4945	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik	26101 Del Rey Suite A Mission Viejo, CA 92691	949-215-6713	NO	NO
sportscastingjobs.com	Dave Benz	5153 Fairway Drive Avon, IN 43123	303-623-5565	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Mary Quint	615 Second Avenue North Great Falls, MT 59401	406-452-9048	NO	NO
United Way of Cascade County	Becky Fisher Timmons	417 Central Avenue-Suite 320 PO Box 1343 Great Falls, MT 59403	406-727-3400	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO

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University of Michigan-WCBN-FM 88.3 Ann Arbor	Michael Barnes	515 East Jefferson 530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Pittsburgh-Bradford	Angie Wolfe	300 Campus Drive Bradford, PA 16701	814-362-7500	NO	NO
University of Pittsburgh-Greensburg	Dorothy Zilic	1150 Mount Pleasant Road Chambers Hall 219 Greensburg, PA 15601	724-836-7869	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of the Pacific	Deb Crane	3601 Pacific Avenue Stockton, CA 95211	209-946-2361	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Madison-Department of Communication Arts	Clara Schanck	821 University Avenue 6116 Vilas Hall Madison, DC 53706	608-262-2277	NO	NO
University-Alabama A&M University-Telecommunications Department	Horace R. Carney	4107 Meridian Street 256-372 Morrison Building Normal, AL 35762	256-858-4057	NO	NO
	David Okeowo		334-229-4493	NO	NO

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University-Alabama State University School of Communication		915 South Jackson Street Montgomery, AL 36195			
University-Alcorn State University-Department of Mass Communication	Sherlynn Howard-Byrd	Department of Communications 1000 ASU Drive 269 Alcorn State, MS 39096	601-877-6612	NO	NO
University-Andrews University of Technolgy	Timothy Trine	227 Harrigan Hall Bell Hall Suite 123 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-Department of Communications	T. Lynn Caldwell	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State University-KCPR	Max Motley	Graphic Arts Building Room 201 San Luis Obispo, CA 93407	805-756-5277	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-Fresno	Betsy Hays	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Mass Communications	Dr. Gale Young	3011 Meiklejohn Hall Communication Department Hayward, CA 94542	509-885-2941	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125	209-667-3531	NO	NO

## EEO Public File Report

		Turlock, CA 95382			
University-Calvin University-Career Center	Kristy Dykhouse	3201 Burton Street, South East Grand Rapids, MI 49546	616-526-6485	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2929	NO	NO
University-Central Michigan University-Broadcast and Cinematic Arts	Dr. Heather Polinsky	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Claflin Universitiy-Department of Mass Communications	Dr. Donna Gough	400 Magnolia Street Orangeburg, SC 29115	803-535-5769	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Dillard University-WDUB Radio Station	Mark Raymond, M.F.A.	2601 Gentilly Boulevard Student Union-Suite 260 New Orleans, LA 70122	504-571-2160	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO

## EEO Public File Report

University-Florida A&M University-Journalism	Spencer Tyrus	1601 South Martin Luther King Jr. Boulevard Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications	Maxwell Schnurer	1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Idaho State University-Mass Communications Department	James R. DiSanza	Professor & Department Chair 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University Northern-Career Center	Lisa Moisey	300 13th Street West Cowan Hall 213 Havre, MT 59501	406-265-4198	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-College of Technology-Great Falls	Courtney Johnsrud	2100 16th Avenue South Great Falls, MT 59405	406-771-4387	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.		406-265-3709	NO	NO

## EEO Public File Report

		KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501			
University-Montana Tech-The University of Montana	Heather Lingle	1300 West Park Street Butte, MT 59701	406-496-4140	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-North Carolina State University-Department of Communication	Maya Stephenson	201 Winston Hall Campus Box 8104 Raleigh, NC 27695	919-515-9736	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Oakwood University-Communications Department	Kyna Hinson	Oakwood Road, NW Huntsville, AL 35810	256-726-7533	NO	NO
University-Ohio Wesleyan University	Phokeng Motsoasele Dailey	61 South Sandusky Phillips Hall-106 Delaware, OH 43015	740-368-2000	NO	NO
University-Ottawa University-KTJO-Communications Department	Donald Anderson	1001 South Cedar Street Ottawa, KS 66067	785-248-2562	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific Lutheran University	Kevin Andrew	12180 Park Avenue, South Nesvig Alumni Center Tacoma, WA 98447	253-535-7415	NO	NO
University-Pacific Lutheran University-LASR Radio	Sean Robinson	12180 Park Avenue South Tacoma, WA 98447	253-535-8860	NO	NO
University-Pacific University-Media & Arts	Mike Geraci, MS	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Park University-KGSP	<a href="https://www.park.edu/people/j-noe/">https://www.park.edu/people/j-noe/</a>	8700 River Park Drive Parkville, MO 64152	816-584-6321	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO

## EEO Public File Report

University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Shorter University	Christopher Wheelus	315 Shorter Avenue FSU223 Rome, GA 30165	706-233-7269	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Suffolk University-Communication, Journalism & Media Department	Charles St. Amand	73 Tremont Street Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Utah State UniversityJournalism and Communication Department	Damon Cann	4805 Old Main Hill Logan, UT 84501	435-797-3292	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Virginia State University-Media and Broadcast Srudies	Carlton Edwards	One Hayden Drive Harris Hall-216 Petersburg, VA 23806	804-524-6900	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Wayne State University-College of Communcation	Deborah Moore	585 Manoogian Hall Detroit, MI 48202	313-577-6299	NO	NO



## EEO Public File Report

University-Western Kentucky University- Journalism and Broadcasting	Teresa Jameson	340 Mass Media and Technology Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Winston-Salem State University-WSNC Student Radio	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
University-Xavier University of Louisiana	Tracey Jackson	1 Drexel Drive New Orleans, LA 70125	504-520-7364	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, South Carolina	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
ZipRecruiter.com	Walt Braley	40 East Rio Salado Parkway Suite 200 Tempe, AZ 59501	480-718-1528	NO	NO

## EEO Public File Report

Resources Sent by Station/Group		ZipRecruiter.com Walt Braley, Placement Specailist 40 East Rio Salado Parkway, Suite 200 Tempe, AZ 480-718-1528			
Total Resources: 348					
4. Job Title: On-Air / Production / Music				Date Filled: 2021-09-29	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Bryon Higgins	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Great Falls	Wallace Sutter	1601 2nd Avenue North Great Falls, MT 59401	406-771-8182	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Academy of Radio Broadcasting-Phoenix	Kerry Nelson	4914 East McDowell Road Suite 107 Phoenix, AZ 85008	602-267-8001	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
Alliance for Women in Media-American Women in Radio and Television	Amy Lotz	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
American Broadcasting School	Del Cockerell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
AMFMTVOnline.com	B. Bryant	PO Box 11207 Regatta Office Park-Windward 1, Suite 141 Grand Cayman, KY1-1008, DC 20036	301-891-4128	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO

## EEO Public File Report

Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East 7th Street Suite 3 Anaconda, MT 59711	406-563-5538	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Laci Peck Ridder	65 East Broadway Suite 500 Butte, MT 59701	406-782-9644	NO	NO
Blaine County Extension Office-MSU	Julie Sather	Old Armory Building PO Box 519 Chinook, MT 59523	406-357-3200	NO	NO
Brass Ring Campus	Mark McMillan	111 East Wacker Drive Suite 1500 Chicago, IL 60601	312-861-9200	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Bureau of Indian Affairs-Fort Belknap Agency	Clifford Hall	158 Tribal Way-Suite B RPI-PO Box 980 Harlem, MT 59526	406-353-2901	NO	NO
Bureau of Indian Affairs-Rocky Boy's Field Office	Mamie Charett	31 Agency Sqrae RR1-Box 542 Box Elder, MT 59521	406-395-4476	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Futures, Incorporated	Mary Berg	55 West Granite Street Butte, MT 59701	406-723-9101	NO	NO
Career Training Institute	Candice Curriero	347 North Last Chance Gulch Helena, MT 59601	406-443-0800	NO	NO
Careerpage.org	Susan Stong	2333 Wisconsin Street, NE Albuquerque, NM 87110	505-990-2383	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO

## EEO Public File Report

Chippewa Cree Indians of the Rocky Boy's Reservation, Montana	Evelyn Oats	96 Clinic Road Box Elder, MT 59521	406-395-5739	NO	NO
College of New Jersey-Department of Communication Studies	Kevin Potucek	2000 Pennington Road Kendall Hall Ewing, NJ 08628	609-771-2107	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM Public Television and Radio	Dante Betteo	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College-Ah-Ah-Nee-Nin and Nakoda Nations	Ramona Horn	269 Blackfeet Avenue-Agency P O Box 159 Harlem, MT 59526	406-353-3937	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Andrew College	Heather Bradlwey	501 College Street Cuthbert, GA 39840	229-732-5928	NO	NO
College-Blackfeet Community College	Bob Tailfeathers	504 Southeast Boundary Street Highway 2 and 89-PO Box 819 Browning, MT 59417	406-338-5421	NO	NO
College-Brown College-Career Lab	Matthew Donato	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Butte College-Radio/TV/Film Program	Ryan Heimlich	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Canisius College	Dr. John S. Dahlberg	2001 Main Street Buffalo, NY 14208	716-888-2111	NO	NO
College-Carroll College-Career Services	Rosalie Walsh	1601 North Benton Avenue Helena, MT 59525	406-447-5530	NO	NO
College-Carson-Newman College-Communication Department	Mark Borchert	Branner Avenue Jefferson City, TN 37760	865-471-3294	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO

## EEO Public File Report

College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Harry S. Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City College of San Francisco-Broadcasting	Francine Podenski	50 Phelan Avenue Box A-6 San Francisco, CA 94112	415-239-3527	NO	NO
College-City University of New York-Hunter College	Sissel McCarthy	695 Park Avenue Room 433 Hunter North New York, NY 10021	212-772-4850	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College-Department of Media Studies	Shawn Denevan	225 South University Avenue Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Edward Waters College-Communications Department	Dr. Kimberly Davis	1658 Kings Road Jacksonville, FL 32209	904-470-8180	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Foothill College-KFJC	Doc Pelzel	12345 El Monte Road Los Altos Hills, CA 94022	650-949-7260	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations	Danielle Jackson	Career Services-Nakoda Hall PO Box 159 Harlem, MT 59526	406-353-2607	NO	NO
College-Fort Belknap College Ah-Ah-Nee-Nin and Nakoda Nations-KGVA 88.1 FM	Will Gray Jr.	KGVA 88.1 FM Radio Chippewa Street, P O Box 159	406-353-4656	NO	NO

## EEO Public File Report

		Harlem, MT 59526			
College-Fort Peck Community College	Shelley Mareens	Educational Opportunity Center (EOC) 301 Benton Street Wolf Point, MT 59201	406-768-6381	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-Media Communications	Jeanette Calo	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7465	NO	NO
College-Hartnell College/ Communications Department	Delia S. Edeza	411 Central Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Chad Austin	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Eastern Community College Wabash Valley	Scott McCallen	2200 College Drive Mount Carmel , IL 62863	618--263-5174	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Tena Lawrence	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Michael Huntsberger	900 Southeast Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Long Beach City College-KLBC	Robert Hersh	4901 East Carson Street Long Beach, CA 90808	562-938-4800	NO	NO
College-Los Angeles City College-Cinema/TV Department	Jen Vaughn	855 North Vermont Avenue Cinema Los Angeles, CA 90029	323-953-4000	NO	NO
College-Miami Dade-School of Entertainment & Design Technology	Reid Van Voris	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Miles Community College	Karla Elder-Lund		406-874-8100	NO	NO

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		Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301			
College-Miles Community College	Tracy Baker	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pasadena City College/Communications Dept.	Antonio Del Real	1570 East Colorado Boulevard Pasadena, CA 91106	626-585-7198	NO	NO
College-Pima Community College	David Wing	2202 West Anklam Road Tucson, AZ 85709	520-206-6974	NO	NO
College-Pomona College-KSPC 88.7	Erica Tyron	340 North College Avenue Thatcher Music Building Claremont, CA 91711	909-621-8157	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Debayo Moyo	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-800	NO	NO
College-Salt Lake Community College-Communications Department	Tamra Phillips	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Evelyn McCullah	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	JuJuan Taylor	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO

## EEO Public File Report

College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-South Puget Sound Community College-Communiation Studies	Corrine Daffern	2011 Mottman Road Southwest Olympia, WA 98512	360-596-5516	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Stone Child College	Clarice Morsette	8924 Lower Box Elder Road PO Box 1082 Box Elder, MT 59521	406-395-4875	NO	NO
College-Vassar College	Amy Treaster	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-Wesley College Multimedia Communication Department	Department Chair	120 North State Street Dover, DE 19901	302-736-2300	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia School of Broadcasting	Bill Butler	301A Maple Avenue Suite G Vienna, VA 22180	800-362-0660	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney		203-378-5155	NO	NO



## EEO Public File Report

		80 Ferry Boulevard Stratford, CT 06615			
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Conservatory of Recording Arts and Science	Kirt R. Hamm	2300 East Broadway Road Tempe, AZ 85282	800-562-6383	NO	NO
Creative Education Institute	Carole Richards	120 North Main Street Chagrin Falls, OH 44022	440-914-0200	NO	NO
Crossroads Correctional Center	Christine Muller	50 Crossroads Drive Shelby, MT 59474	406-434-7055	NO	NO
Daniels County Public Welfare	Deb Johnson	Department of Human & Community Services 213 Main Street, P O Box 247 Scobey, MT 59263	406-487-2721	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
District 4 Human Resources Development Council-Employment And Training	Darrell Hannum	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
District IV HRDC-Human Resource Development Council	Paul Preeshl	2229 5th Avenue Havre, MT 59501	406-265-6743	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Avenue South Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works Staffing Service - Great Falls	Bob Maki	503 1st Avenue North Suite 210 Great Falls, MT 59401	406-761-4821	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO

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Family Connections-Department of Health and Human Services	Karen Zent	202 second Avenue Suite 201 Great Falls, MT 59401	406-761-6010	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Fort Belknap Indian Community/Reservation	Tescha Hawley	Fort Belknap Agency-RR1, Box 66 477 Building Harlem, MT 59526	406-353-2205	NO	NO
Fort Belknap Tribes Vocational Rehabilitation Program	Mavis Youngbear	Rural Route 1, Box 66 Harlem, MT 59526	406-353-2205	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Havre Day Activity Center	Garnet Bergren	235 1st Street West P O Box 8417 Havre, MT 59501	406-265-5506	NO	NO
Havre High School	Fawn Thibodeaux	Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501	406-265-6731	NO	NO
Havre Public Schools	Vicky Schend	425 6th Street Havre, MT 59501	406-265-4356	NO	NO
Helena Indian Alliance	Keith B. Bailey	501 Euclid avenue Helena, MT 59601	406-442-9244	NO	NO
Indeed.com	Noe of the following	None of the following	None of the foll	YES	NO
Indeed.com	Chris Hyams, Vice President of Development	177 Broad Street, 6th Floor. Stamford. CT 06901	480-718-1528	YES	NO
Indeed.com	None of the following	None of the following	None of the foll	YES	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO

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KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Little Shell Tribe of Chippewa Indians of Montana	Gerald Gray	PO Box 1384 1807 3rd Street-Suite 35A Great Falls, MT 59403	406-315-2399	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
MAACP-Anchorage, Alaska	Kevin McGee	PO Box 200089 Anchorage, AK 99520	907-272-8717	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Michigan Association of Broadcasters	Denise Weston	820 North Capitol Avenue Lansing, MI 48906	800-968-7622	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59823	406-244-4622	NO	YES
Montana Department of Public Health & Human Services	Richard King	Fort Belknap Tribal Health Department RR 1, Box 66 Harlem, MT 59526	406-353-8486	NO	NO
Montana Department of Public Health & Human Services	Colleen Forrester	NCILS- Glasgow Branch 334 West Court Glasgow, MT 59230	406-228-2075	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Havre	Barry Remus	160 First Avenue Havre, MT 59501	406-265-5847	NO	NO

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Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Shelby	Mike Cooney	202 Main Street Conrad Satellite Office Shelby, MT 57474	406-434-5161	NO	NO
Montana Job Service One-Stop Center-Wolf Point	Mona Amundson	201 Main Street Wolf Point, MT 59201	406-653-1720	NO	NO
Montana Job Services One-Stop Center-Anaconda	Michael Monro	307 East Park Anaconda, MT 59711	406-563-3444	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana United Indian Association-Little Shell Indians	Linda Tongate	105 Smelter Avenue Northeast Great Falls, MT 59404	406-771-8722	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO

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NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Saharra Bledsoe	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor-Michigan	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO

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NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Cle J. Jackson	1530 Madison Avenue SE Grand Rapids, MI 49507	676-718-3478	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Michigan Branch	Arlene Robinson	PO Box 4074 1015 Francis Street Jackson, MI 49204	517-784-3842	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

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NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Port Huron-Michigan	Kevin Watkins	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-406-2227	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-Saginaw	Terry Pruitt	PO Box 2446 Saginaw, MI 48605	989-752-0614	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-South Bend	Michael Patton	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black Owned Broadcasters	James L. Winston	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
New Media Broadcasters Websites, On-Air and Internal Referrals	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	NO	NO
Office of Public Instruction	Jody Messinger	1300 11th Avenue Helena, MT 59620	406-444-9019	NO	NO

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Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Debbie Byrd	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
OnAirJobs.com, Incorporated	Todd Nelson	PO Box 541157 Houston, TX 77254		NO	NO
Opportunities, Incorporated	Dick Boutilier	905 1st Avenue North Great Falls, MT 59401	406-761-0310	NO	NO
Quality Life Concepts, Inc.	Vicki Pfeiffer	2229 5th Avenue P O Box 527 Havre, MT 59501	406-265-2620	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio and Television Business Report	April McLynn	PO Box 6633 Woodbridge, VA 22195	703-490-3099	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Vincent de Paul Homeless Shelter-Great Falls, Montana	Karla Seaman	426 Central Avenue West Great Falls, MT 59404	406-761-0310	NO	NO
Salvation Army-Montana of Russell County in Havre	Trina Crawford	Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501	406-265-6411	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Small Business Development Center	Joe La Plante	48 2nd Avenue Suite 202 Havre, MT 59501	406-265-4945	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sportscasters Talent Agency of America	Jon Chelesnik		949-215-6713	NO	NO



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		26101 Del Rey Suite A Mission Viejo, CA 92691			
sportscastingjobs.com	Dave Benz	5153 Fairway Drive Avon, IN 43123	303-623-5565	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Mary Quint	615 Second Avenue North Great Falls, MT 59401	406-452-9048	NO	NO
United Way of Cascade County	Becky Fisher Timmons	417 Central Avenue-Suite 320 PO Box 1343 Great Falls, MT 59403	406-727-3400	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Michael Barnes	515 East Jefferson 530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula Career Services	Daphne Felker	Lomasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO

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University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Pittsburgh-Bradford	Angie Wolfe	300 Campus Drive Bradford, PA 16701	814-362-7500	NO	NO
University of Pittsburgh-Greensburg	Dorothy Zilic	1150 Mount Pleasant Road Chambers Hall 219 Greensburg, PA 15601	724-836-7869	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of the Pacific	Deb Crane	3601 Pacific Avenue Stockton, CA 95211	209-946-2361	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Madison-Department of Communication Arts	Clara Schanck	821 University Avenue 6116 Vilas Hall Madison, DC 53706	608-262-2277	NO	NO
University-Alabama A&M University-Telecommunications Department	Horace R. Carney	4107 Meridian Street 256-372 Morrison Building Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Alcorn State Universtiy-Department of Mass Communication	Sherlynn Howard-Byrd	Department of Communications 1000 ASU Drive 269 Alcorn State, MS 39096	601-877-6612	NO	NO
University-Andrews University of Technolgy	Timothy Trine	227 Harrigan Hall Bell Hall Suite 123 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-Department of Communications	T. Lynn Caldwell	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO

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University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State University-KCPR	Max Motley	Graphic Arts Building Room 201 San Luis Obispo, CA 93407	805-756-5277	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-Fresno	Betsy Hays	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Mass Communications	Dr. Gale Young	3011 Meiklejohn Hall Communication Department Hayward, CA 94542	509-885-2941	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Calvin University-Career Center	Kristy Dykhouse	3201 Burton Street, South East Grand Rapids, MI 49546	616-526-6485	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2929	NO	NO
University-Central Michigan University-Broadcast and Cinematic Arts	Dr. Heather Polinsky	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO

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University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Claflin Universtiy-Department of Mass Communications	Dr. Donna Gough	400 Magnolia Street Orangeburg, SC 29115	803-535-5769	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Dillard University-WDUB Radio Station	Mark Raymond, M.F.A.	2601 Gentilly Boulevard Student Union-Suite 260 New Orleans, LA 70122	504-571-2160	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Flordia A&M University-Journalism	Spencer Tyrus	1601 South Martin Luther King Jr. Boulevard Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO

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University-Humboldt State University-Communications	Maxwell Schnurer	1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Idaho State University-Mass Communications Department	James R. DiSanza	Professor & Department Chair 921 South 8th Avenue Pocatello, ID 83209	208-282-6453	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Liberty University	Richard Glass	1971 University Boulevard DeMoss Hall-First Floor Lynchburg, VA 24502	434-592-4109	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University Northern-Career Center	Lisa Moisey	300 13th Street West Cowan Hall 213 Havre, MT 59501	406-265-4198	NO	NO
University-Montana State University-Bozeman Career Services	Sharon Falkenstein	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-College of Technology-Great Falls	Courtney Johnsrud	2100 16th Avenue South Great Falls, MT 59405	406-771-4387	NO	NO
University-Montana State University-Great Falls College	Troy Stoddard	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University-Montana State University-KNMC 90.1 FM	Alex Capdeville, Ph.D.	KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501	406-265-3709	NO	NO
University-Montana Tech-The University of Montana	Heather Lingle	1300 West Park Street Butte, MT 59701	406-496-4140	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO

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University-North Carolina State University-Department of Communication	Maya Stephenson	201 Winston Hall Campus Box 8104 Raleigh, NC 27695	919-515-9736	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Department	Dwight Brady	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2180	NO	NO
University-Oakwood University-Communications Department	Kyna Hinson	Oakwood Road, NW Huntsville, AL 35810	256-726-7533	NO	NO
University-Ohio Wesleyan University	Phokeng Motsoasele Dailey	61 South Sandusky Phillips Hall-106 Delaware, OH 43015	740-368-2000	NO	NO
University-Ottawa University-KTJO-Communications Department	Donald Anderson	1001 South Cedar Street Ottawa, KS 66067	785-248-2562	NO	NO
University-Pacific Lutheran University	Kevin Andrew	12180 Park Avenue, South Nesvig Alumni Center Tacoma, WA 98447	253-535-7415	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific Lutheran University-LASR Radio	Sean Robinson	12180 Park Avenue South Tacoma, WA 98447	253-535-8860	NO	NO
University-Pacific University-Media & Arts	Mike Geraci, MS	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Park University-KGSP	<a href="https://www.park.edu/people/j-noe/">https://www.park.edu/people/j-noe/</a>	8700 River Park Drive Parkville, MO 64152	816-584-6321	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Shorter University	Christopher Wheelus		706-233-7269	NO	NO

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		315 Shorter Avenue FSU223 Rome, GA 30165			
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Suffolk University-Communication, Journalism & Media Department	Charles St. Amand	73 Tremont Street Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Utah State UniversityJournalism and Communication Department	Damon Cann	4805 Old Main Hill Logan, UT 84501	435-797-3292	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Virginia State University-Media and Broadcast Studies	Carlton Edwards	One Hayden Drive Harris Hall-216 Petersburg, VA 23806	804-524-6900	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Wayne State University-College of Communcation	Deborah Moore	585 Manogian Hall Detroit, MI 48202	313-577-6299	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Teresa Jameson	340 Mass Media and Technology Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
	Dr. Brian Blount		336-750-2320	NO	NO

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University-Winston-Salem State University-WSNC Student Radio		601 Martin Luther King Junior Avenue Winston Salem, NC 27110			
University-Xavier University of Louisiana	Tracey Jackson	1 Drexel Drive New Orleans, LA 70125	504-520-7364	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, South Carolina	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
ZipRecruiter.com	Walt Braley	40 East Rio Salado Parkway Suite 200 Tempe, AZ 59501	480-718-1528	NO	NO
Resources Sent by Station/Group	Indeed.com Chris Hyams, Vice President of Development 177 Broad Street, 6th Floor Stamford, CT 06901 203-653-4832 pr@indeed.com				



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ZipRecruiter.com  
 Walt Braley, Placement Specialist  
 40 East Rio Salado Parkway, Suite 200  
 Tempe, AZ  
 480-718-1528

Total Resources: 366

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2020-12-01 and 2021-11-30 (this will be a raw number):

15

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2020-12-01 and 2021-11-30 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Indeed.com	Chris Hyams, Vice President of Development	177 Broad Street, 6th Floor, Stamford, CT 06901	203-653-4832	14	
New Media Broadcasters Websites, On-Air and Internal Referrals	David Leeds	2210 31st Street North Havre, MT 59501	406-265-7841	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
09/12/2021	Career Advancement	C. David Leeds, President and General Manager of New Media Broadcasters, Inc., owner and operator of Radio stations KOJM, KPQX & KRYK, encouraged several members of our organization to participate in the prestigious E.B. Craney Awards, presented by the Montana Broadcasters Association and the Greater Montana Foundation in recognition of contributions to the broadcast industry. These awards have been given accolades by other State Associations and the National Association of Broadcasters as best in the country. The awards have proven beneficial in career advancement for several of our employees for several years. Again this year, the awards ceremony was held virtually June 19, 2021 because of the Covid-19 pandemic. Finalists for this year's awards ceremony included two members of New Media Broadcasters, Ron Bruschi for "Radio Sportscaster of the Year" and James Cardarelli for "Radio Sports Coverage". Both Ron and James were recognized by their peers with second-place awards for their contributions to broadcasting in Montana. Ron and James' efforts and accomplishments in recognition for these prestigious awards that compete with all markets in Montana regardless of size, were celebrated by all in attendance, which included Independent and Group Radio and Television station owners and managers, University and Trade School educators, Government officials and others to further the broadcasting industry.
09/12/2021	Education for Employment Opportunity	This past Spring 2021, New Media Broadcasters' radio stations hosted video tours for students interested in a career in broadcasting. Again this year, the Covid-19 Pandemic changed our usual procedure. "Hands on" activities involving recording audio had to be supplanted with visual demonstrations via Zoom communications conference software. Informational pamphlets on careers in broadcasting, along with application forms for the NMB Scholarship Program at Montana State University-Northern in Havre, Montana and the Montana Broadcasters Association scholarship programs for Montana State University-Bozeman, the University of Montana-Missoula, and the Cleveland Institute of Technology were distributed to the schools prior to the webinar hosted by New Media Broadcasters, Inc. The offer of Individual assistance via conference

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		communications tools was made available to help fill out the paperwork necessary for a scholarship application. In the course of a normal year, New Media Broadcasters radio stations' KOJM-AM, KPQX-FM and KRYK-FM are included in an on-site tour of our facilities. Students from throughout our listening area have an opportunity to record news and sports broadcasts or aid in production of a Radio ad for a commercial business, individual or organization requesting public service. A brief overview of the operation of our terrestrial Radio stations, our internet radio stations, and most importantly, our commitment to local community service are discussed.
09/12/2021	MBA Scholarship Program	We proactively participate in the Montana Broadcasters Association Scholarship Program by scheduling and airing the MBA Careers in Radio Broadcasting advertising campaign. These Public Service commercials promote over-the-air radio broadcasting as an exciting and rewarding industry with a wide variety of career choices for both entry level and experienced positions. The Radio schedule airs seven times per day on each of our three radio stations; for a total of twenty-one commercials per day, seven days per week. The approximate value of air-time resources committed to this recruiting project in exceeds #50,000 annually. We also agreed to review scholarship applicants for our region and continue to actively distribute informational brochures and pamphlets, along with assistance in filling out application forms for the scholarship program. Additionally, we contribute to the scholarship fund each year with a \$150 cash donation which is made on behalf of New Media Broadcasters radio stations', KOJM, KPQX and KRYK. The scholarship contribution to the MBA currently funds the following scholarships: - Joe Durso Memorial Scholarship for an outstanding student entering the senior year in the broadcast journalism program at the University of Montana (\$6,000). - The Montana State University-Bozeman Scholarship is available to any Montana resident entering their senior year in television production or broadcast engineering (\$6,000). - Radio Engineering Scholarship is available to any Montana resident studying broadcast engineering in conjunction with the Cleveland Institute of Technology. (\$2,000 + Local Radio match). - Special MBA Freshman scholarships - University of Montana School of Journalism to encourage a career in broadcasting (Two \$1,000 scholarships for a total \$2,000). - MBA Directors Scholarship is available to any employee of a Montana Broadcasters Association member station to attend management development training at Georgetown University (\$3,200).
09/12/2021	MSU-Northern Scholarship Program	We again funded the scholarship program at Montana State University-Northern. New Media Broadcasters established and implemented this program more than a decade ago, and has funded it in various amounts each academic school year. A major stipulation for receiving the scholarship involves a preference for a student working in Radio, particularly, the student operated radio station KNMC located on the campus of MSU-Northern. The annual scholarship this year is \$2,500, and was be divided equally between Spring and Fall Semesters 2021. The scholarship was awarded in April 2021 by a member of the New Media Broadcasters' organization. Kyle Leeds, Account Executive and Promotions Director, presented the scholarship that is designed to aid a student interested in pursuing a career in broadcasting.
09/12/2021	Recruitment Services	In addition to paid nation-wide recruiting services that include Indeed and Zip Recruiter, New Media Broadcasters utilizes the Montana Broadcasters Association (MBA) job bank and the National Alliance of State Broadcaster Associations (NASBA) job banks to provide additional outreach for job openings. The response of job applicants to our job postings on career opportunity sites have become essential elements for successfully broadening our outreach initiatives.
09/12/2021	Recruitment Services	New Media Broadcasters utilizes Broadcast Compliance Services to search nationwide for applicants seeking a career in radio broadcasting and their extensive database of over 10,000 resources for outreach during hiring. Unfortunately, as of September 30, 2021 they will cease delivery of those services to independent broadcaster like us. According to management at Broadcast Compliance Services, the challenges presented by the internet and career job opportunity services like Monster, Indeed, and Zip Recruiter have made it financially impossible for them to continue offering their services. New Media Broadcasters was instrumental in helping to develop the software and testing the BCS application in a real time environment. Broadcast Compliance Services software

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		<p>was endorsed by all State Broadcast Associations in the United States and we are saddened at the loss of this important service, particularly for smaller independent broadcasters that do not have the Human Resource departments and resources of the larger groups.</p>
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